

Why is This Important to You?

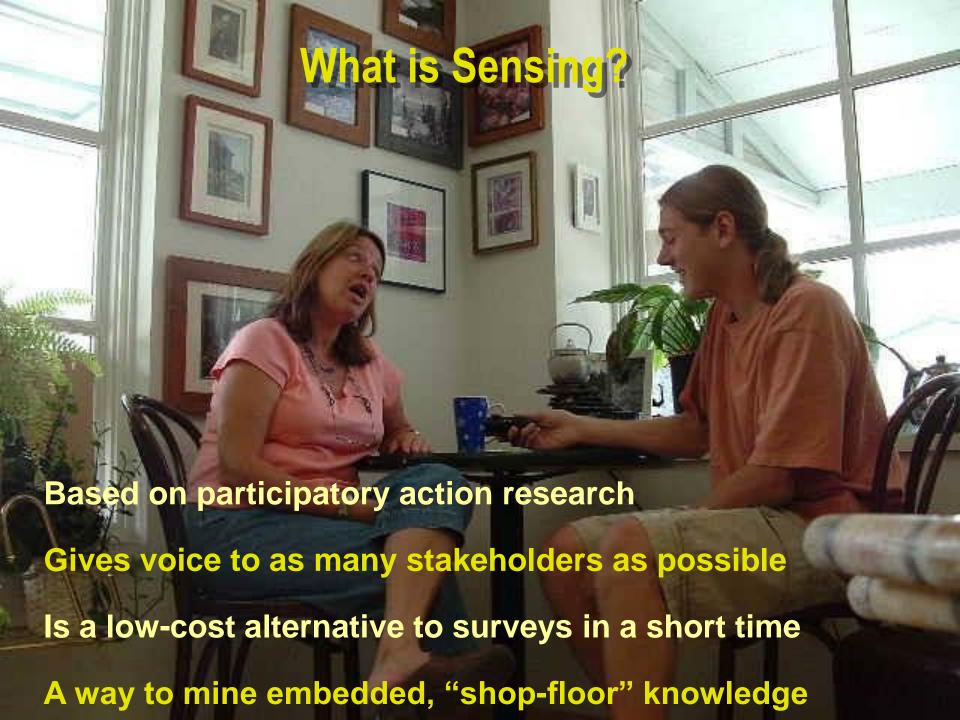
Sensing can strengthen Partnerships and Collaboration through deep understanding

It can provide insights into issues and people ahead of their resolution in NEPA

By focusing on the emotional connection people have to each other it builds trust

It can provide sideboards for workshops

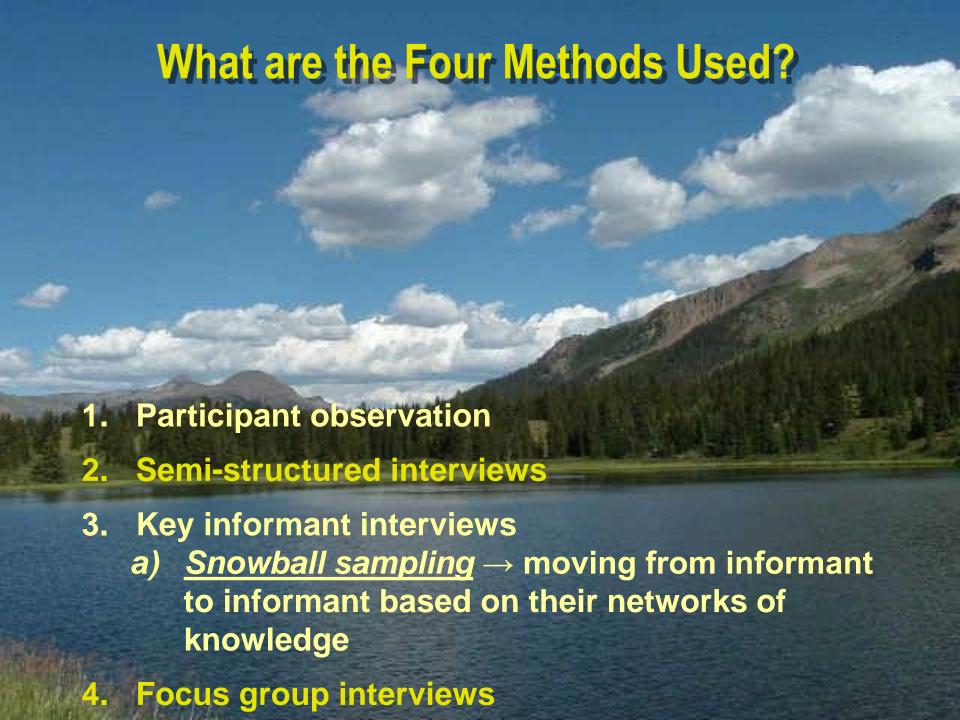
It can give credibility to those facilitating civic engagements and build relationships



Some segments of our visitors do not attend public workshops, join partnerships, or otherwise participate politically









Key Informant Interview with Campground Host



Some Organizational Learning Assumptions...

We are a World Class Learning Organization!!!

Organizations seek knowledge and ideas for their very survival

We take risks

We accept failure as part of learning



People in Learning Organizations...

Share knowledge and ideas freely

Seek a deeper understanding over superficial knowledge

Trust each other

Believe in the greater good and purpose for humankind is to make the world a better place



Cable Route Longs Peak, Colorado



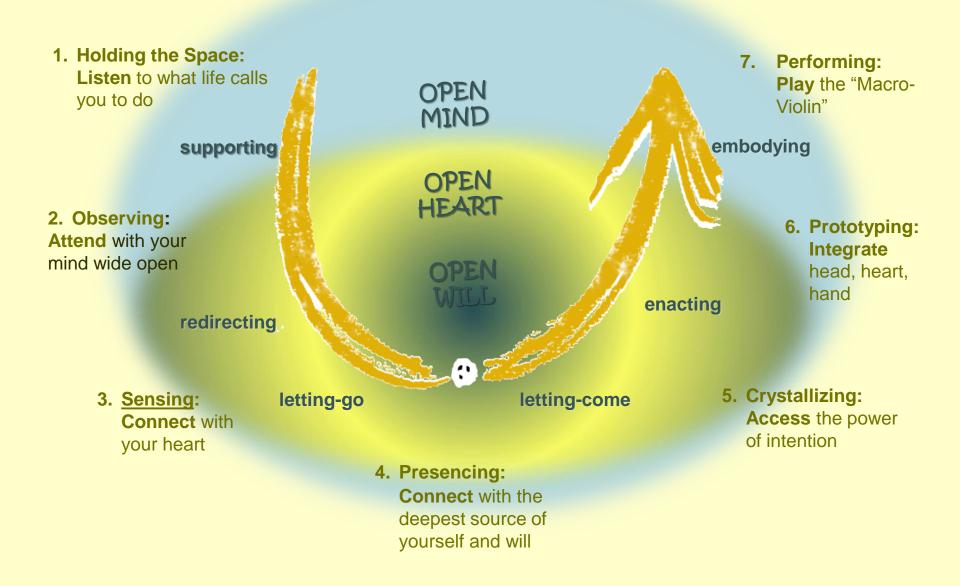
Surfacing Knowledge and Ideas

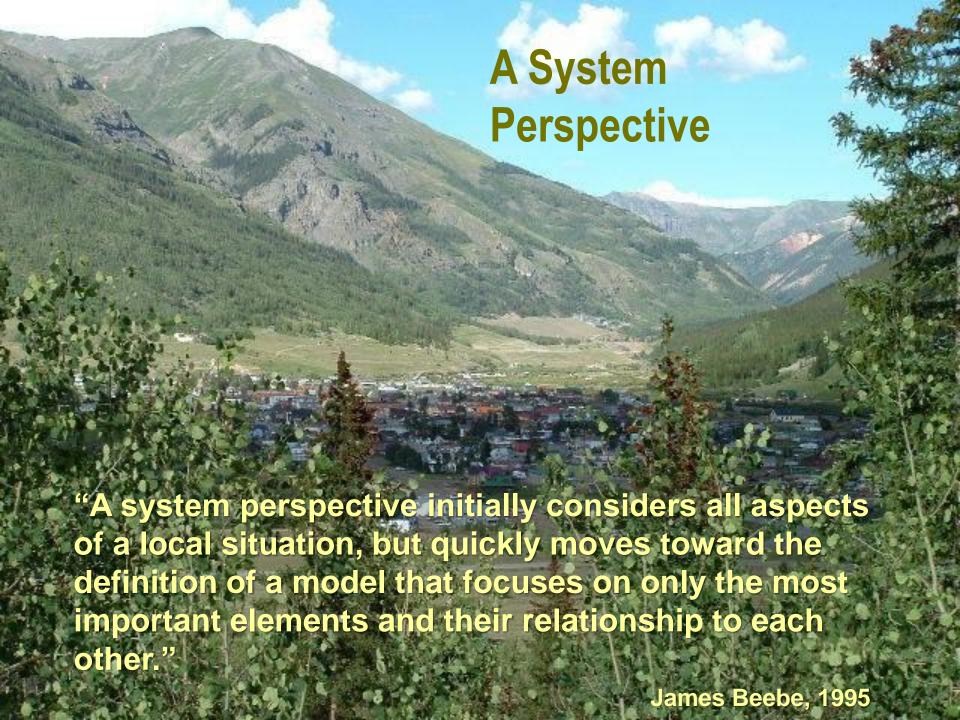
Organizational hierarchies can impede the flow of knowledge and ideas because people:

- Engage in turf battles
- ✓ Work in stovepipes
- ✓ Have a fear of speaking up
- ✓ See knowledge as power

So knowledge and ideas stay hidden
And need to be dug up and surfaced

Theory U





Gathering Systems Data

System→ Silverton community

Topic→ camping in the immediate area

Time→ summer, weekends

Relationships→ Venn diagrams for the niches that each campground service provides

Values→ trends, place meanings for each campground

Decision→ community leaders, key informants, population segments, decision makers, NEPA process



Triangulation

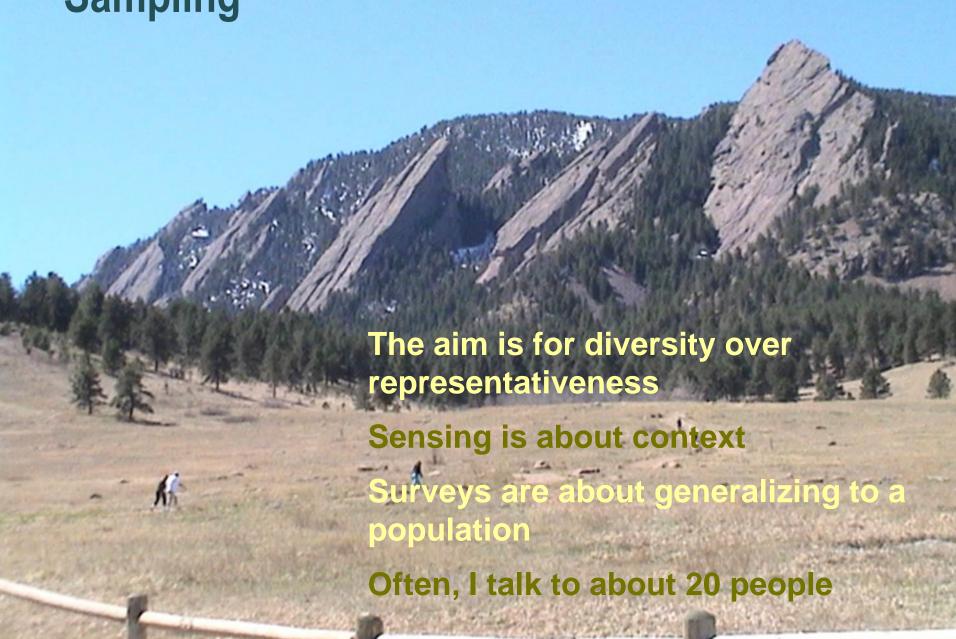
The use of two or more methods to crosscheck responses and establish reliability and validity

Example: Informal mapping --- Asking someone to describe a typical daily routine on the forest using a large map







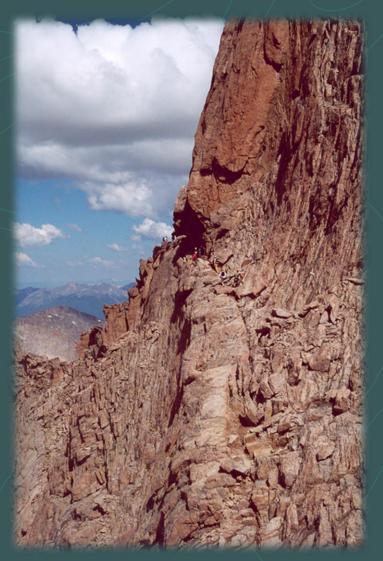


Remember...

People are creative and capable. They can and should do much on their own investigating, analysis, and planning

Don't judge a book by its' cover. Many knowledgeable people may be timid and unassuming

Be ready to employ a variety of methods



Keyhole Route Longs Peak, Colorado

Some Useful Tips

Be a facilitator and extractor of — local — knowledge while gathering participation from all sectors of the community

Learn the correct questions in unfamiliar settings and pay attention to language

Ask questions to produce different types of information and put all the questions on one page

Focus on variability – seek out people with different apparent backgrounds and perspectives to achieve a diverse sample

Key Informant Interviews

Snowball Sampling

Here we identify people through networks of local knowledge

We ask locals if they know someone who has key information about the place, topic, or issue being studied

I've talked to people in hardware stores, libraries, fly fishing shops, hair salons, etc.

Focus Group Interviews

A focus group consists of two or more individuals that share a common a interest or place of interest

The setting is often a round table, or chairs in a circle, so that all can see and talk to each other

Participants should engage with each other as well as the facilitator



Go where they are comfortable like this OHV store

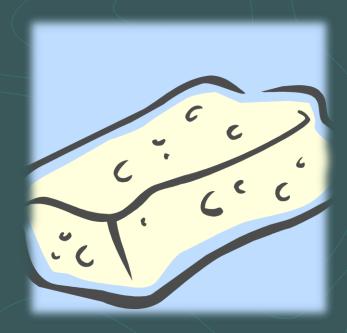


Iteration of Data and Saturation

It is best to have as least two or more people interviewing from different disciplines

Data analysis occurs after the first few interviews (iteration)

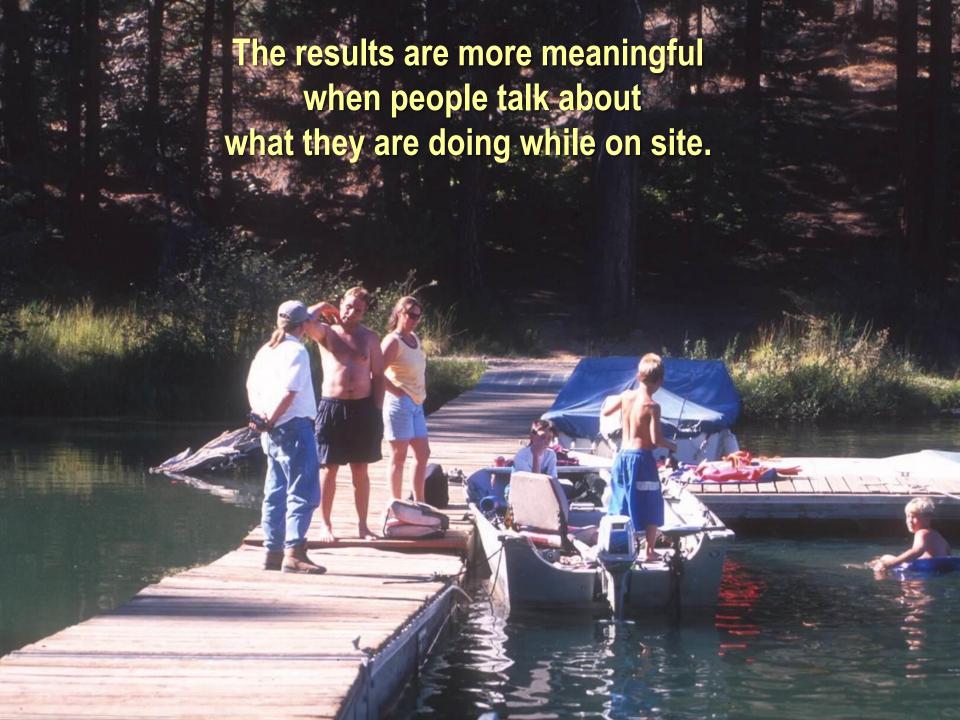
Sampling ends when results are being repeated frequently AND diversity has been achieved (saturation)



The Paperwork Reduction Act, Office of Management and Budget (OMB) applies to surveys that are administered to nine or more people using the same questions.

Sensing overcomes this restriction by the use of a conversation guide. Three actions ensure that OMB restrictions are avoided.





Bracketing & Interpreting Data

ranscribe

<u>Transcribe</u> the interviews into a text document. Keep the interview prompts with the responses for ease of bracketing.

ead

<u>Read</u> the text closely paying attention to the various themes that emerge from it. Discuss the readings with at least one other person.

ssign

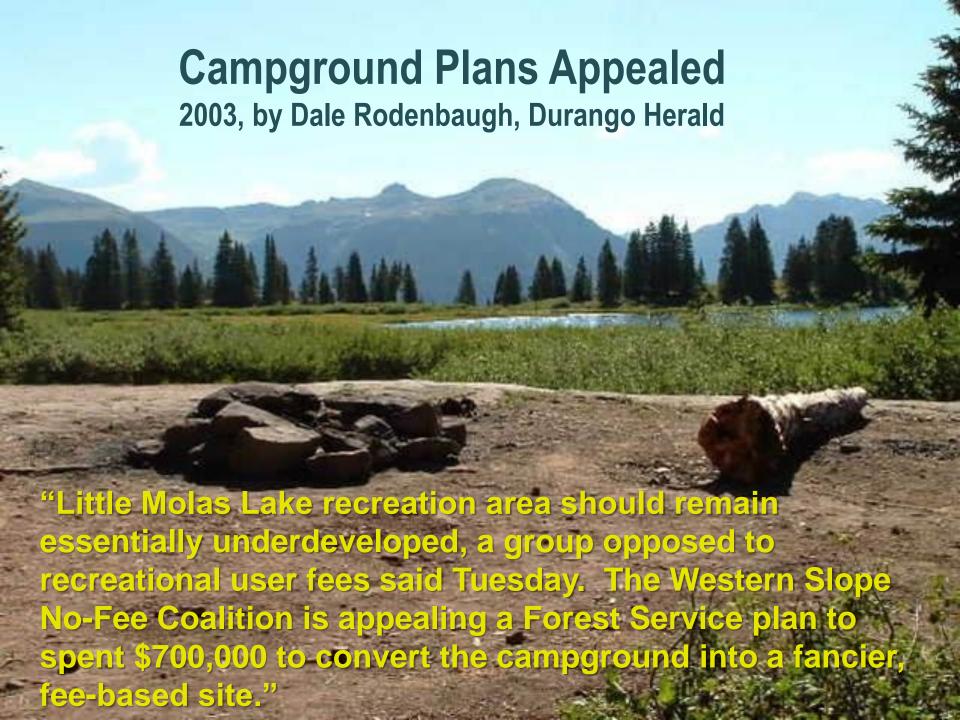
<u>Assign</u> meaning units (complete thoughts) and content brackets (themes) within the text. Mark and number all meaning units.

lassify

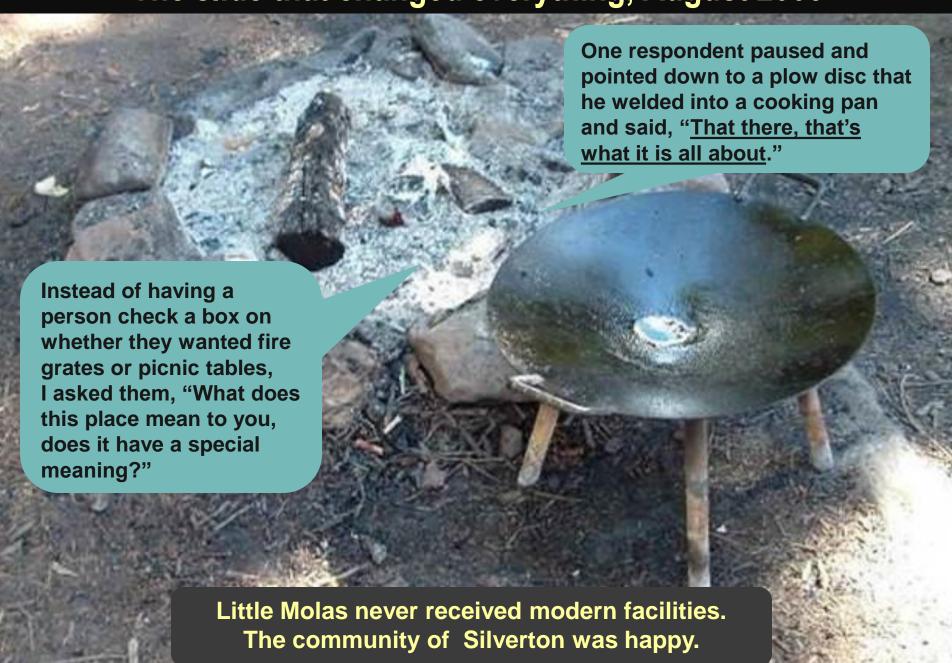
Classify the meaning units into their appropriate content brackets and further into groups of common themes within the brackets.

numerate

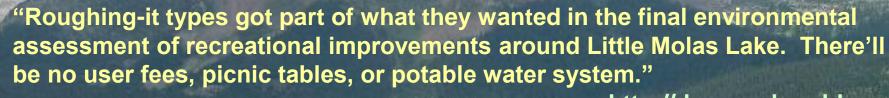
Enumerate the data by creating a final list of all content brackets and themes. Use this list to guide the interpretation of the data.



The slide that changed everything, August 2003







http://durangoherald.com

Titre, J. P., Mills, A. S., & Mallaney, M. F. (2012). Rapid Appraisal of User Stakeholders for Forest Recreation Area Planning: The Case of Little Molas. *Open Journal of Forestry*, 2(3), 164-170.

Improving Partnerships & Community Collaboration

These four methods allow community leaders, decision-makers, and citizens to engage with each other and "jump start" the learning process

By unlocking deep embedded knowledge and ideas that are below the surface, new insights can lead to better directions and a better future



