



Putting coastal and Great Lakes  
science to work for communities  
since 1966

**Managing by Networks – Case Study**

**Nikola Garber, PhD**

**Deputy Director & Acting Assistant Dir for Partnerships,  
National Sea Grant College Program**



# *In this Session*



*First 100+ days*



*Who / What is  
Sea Grant?*



*Guiding Principles Partnerships*



*Kola's Context*  
*First 100+ days*



*Who/What is NOAA Sea Grant?*

# What is Sea Grant?



Based at universities across the country, Sea Grant works to provide research and outreach that help build and grow innovative businesses along America's oceans and Great Lakes, protect against environmental destruction and natural disasters, and train the next generation of leaders.

# Since 1966, Sea Grant Mission

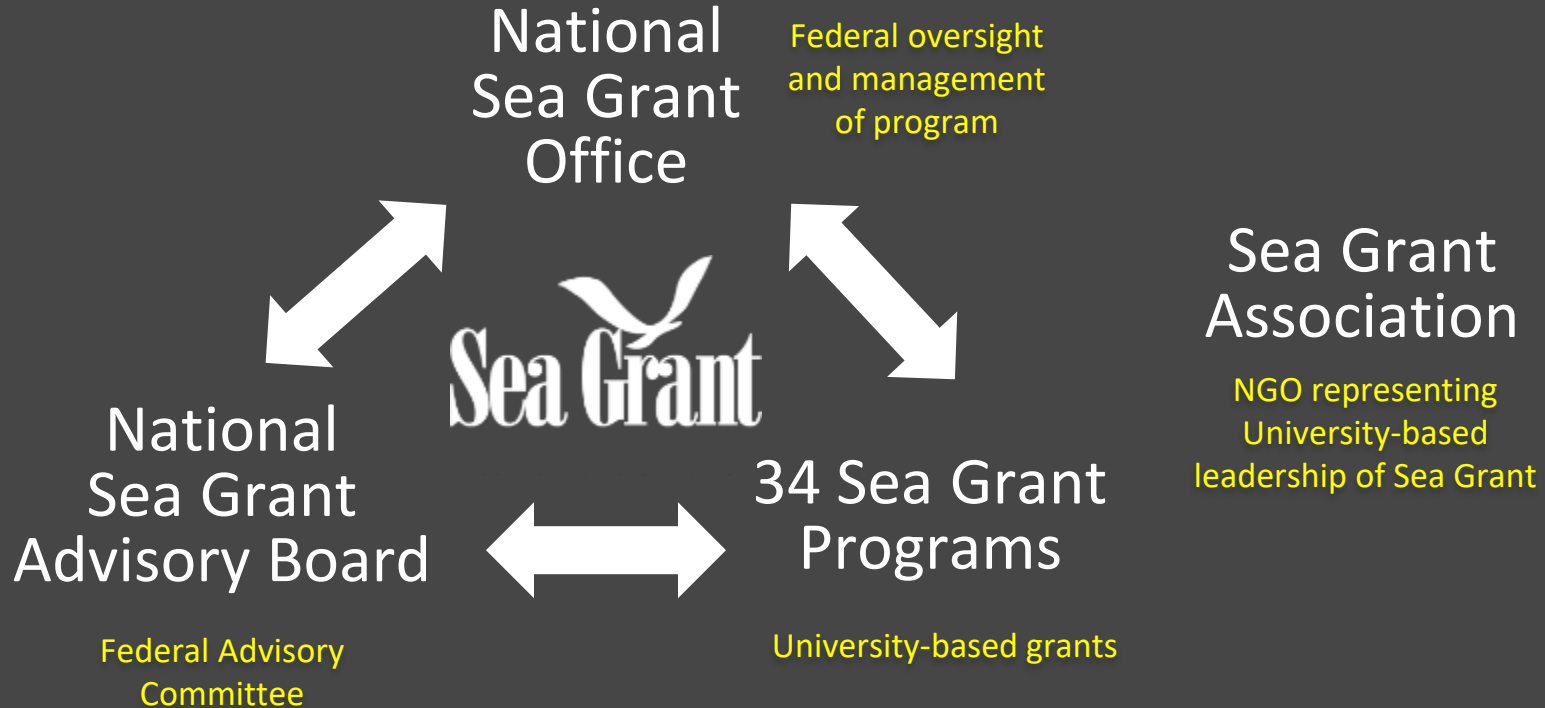
To enhance the practical use and conservation of coastal, marine and Great Lakes resources to create a sustainable economy and environment



Sea Grant



# National Sea Grant College Program



# Sea Grant's Legislation

- Ability to accept funding from ANY entity and bring funds into the Treasury
- Encourages partnerships
- Required state program match of 2:1 (33% of entire award) for Sea Grant appropriated funding
- 5% unmatched dollars based on criteria and 5% National administration



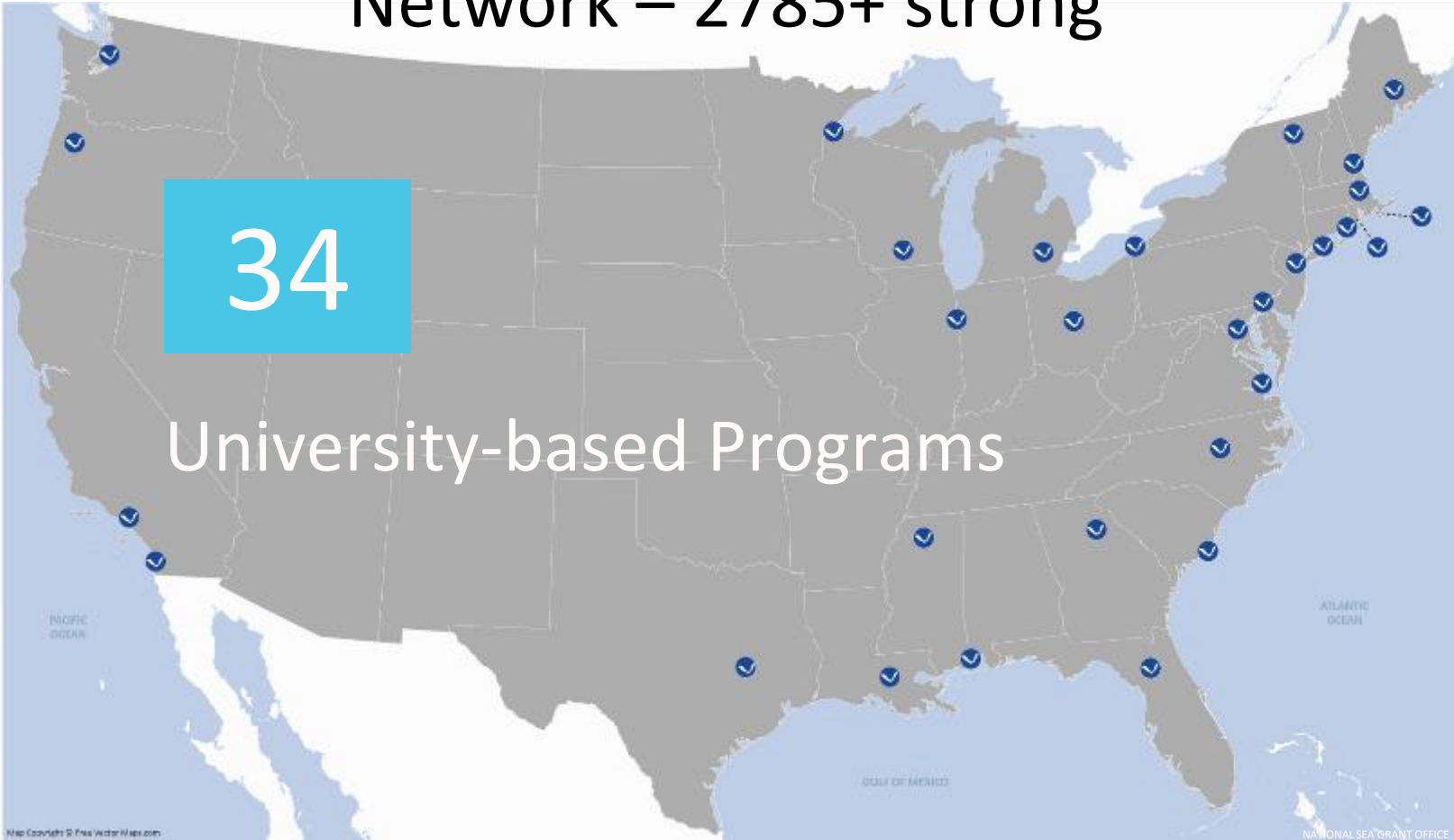
# Financial Implications of Legislation

- Strong bi-partisan Hill support
- Allocation to Programs based on merit and competition
- Integrated NOAA research, education, and outreach via Sea Grant network
- Strong NOAA input to Sea Grant priorities

Network – 2785+ strong

34

University-based Programs



# Sea Grant's Focus Areas

**Healthy Coastal  
Ecosystems**



**Resilient  
Communities and  
Economies**



**Sustainable  
Fisheries and  
Aquaculture**



**Environmental  
Literacy and  
Workforce  
Development**



# Sea Grant's Approach



# Sea Grant's Niche

- **Sea Grant provides relevant and timely information**
  - Research based on urgent needs of coastal managers and residents
  - Place-based science
- **Sea Grant gets information to users**
  - Outreach network puts research results to use
- **Sea Grant is well respected & consistent**
  - Permanent, full-time extension agents
  - Long-term investments



# Sea Grant Extension



City of Charleston, SC adopts a Sea Level Rise Strategy developed with assistance from the South Carolina Sea Grant Consortium



Delaware Sea Grant facilitates new and improved coordination in flood prediction, measurement, and response

- **Non-advocacy**
  - Presents alternatives & provides all viewpoints
- **University-based educators**
  - no regulatory function
- **Connected to key coastal clientele**
  - trust developed through 54-year history
- **Flexible programming**
  - responsive to local user needs

# Sea Grant Education



- Enhance environmental literacy and workforce development
- The Sea Grant Educators Network promotes this through:
  - Curriculum development
  - After school programs
  - Teacher continuing education
  - Summer programs
- Fellowships
  - Sea Grant Knauss Marine Policy Fellowships
    - Direct Hire Authority
  - State fellowships

# Sea Grant Communications



- Convey science based information to target audiences through a variety of mediums
- **The Sea Grant Communications Network:**
  - Works with researchers, educators & extension agents to provide accurate and timely information on coastal and marine issues



# Sea Grant Legal Program

Sea Grant  
Law Center



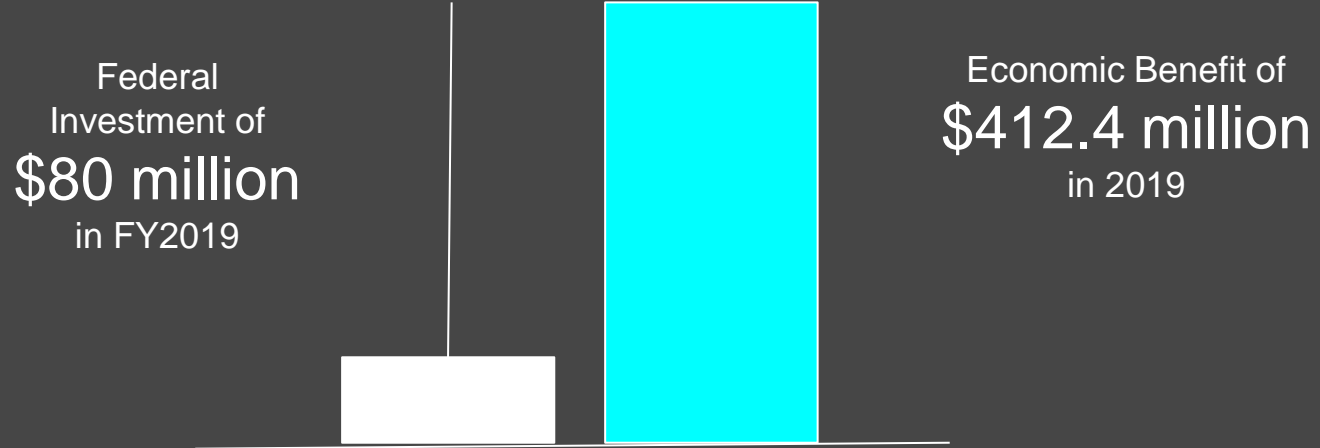
Legal research  
program available to  
all Sea Grant programs

Sea Grant  
Legal Network



Support Sea Grant law  
and policy efforts  
locally, regionally, and  
nationally

# Sea Grant's Economic Impact



# Sea Grant By the Numbers (2019)

\$412.4M

Businesses created or  
sustained

10,404

Jobs created  
or sustained

252,047

Volunteer hours

263

Communities improved  
resilience

1,825,793

Acres of habitat  
restored or  
protected

2,700+  
Partners



1,982

Graduate and  
undergraduate  
students supported



1,470

Scientists affiliated  
with Sea Grant



# *Guiding Principles Partnerships*

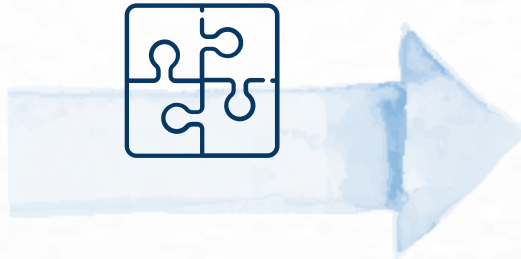


Sea Grant maintains

**2700+**

project partners

# *Rich Tradition of State and National Partnerships*



**Connecting**  
to Sea Grant and  
partner(s) mission

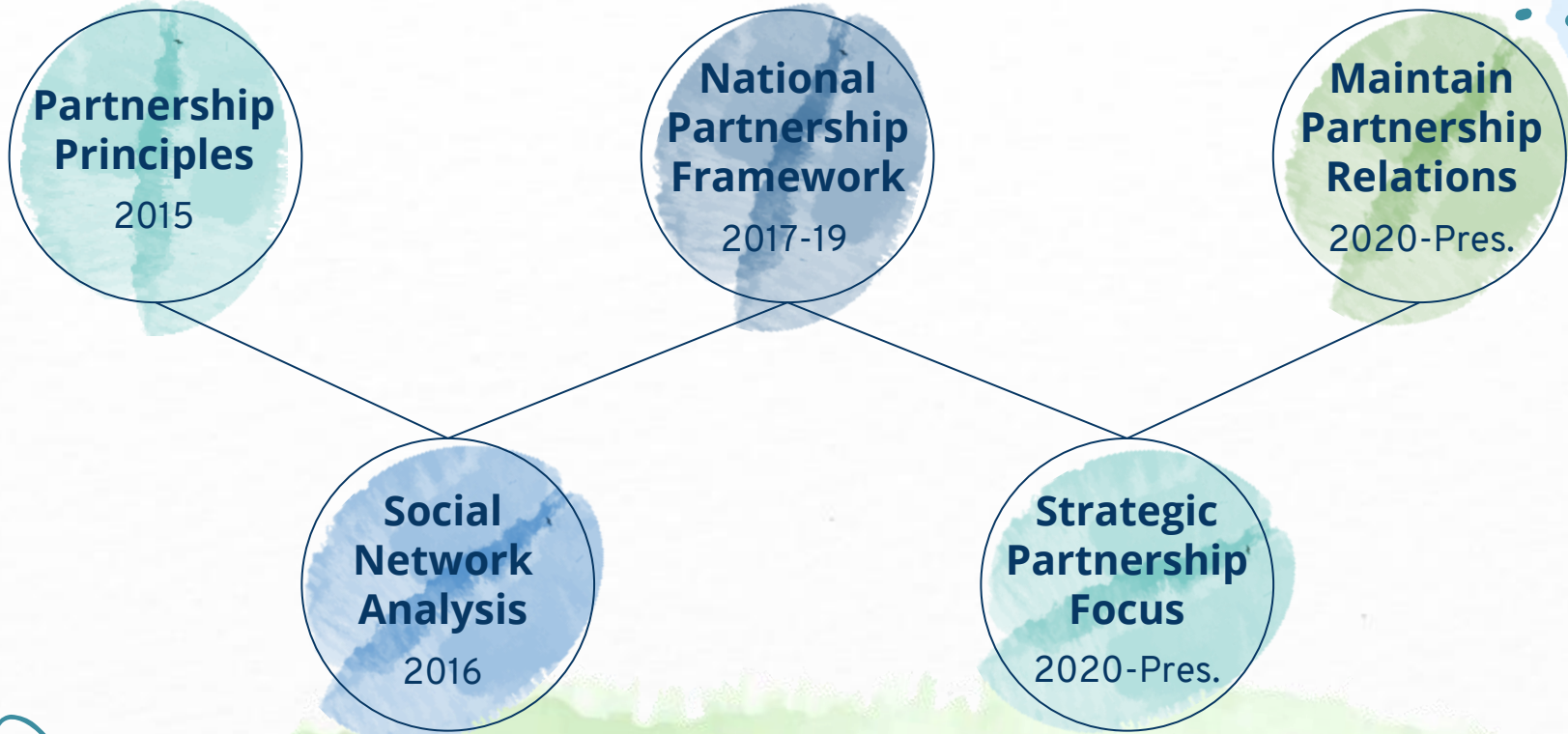


**Building**  
regional and national  
partnerships

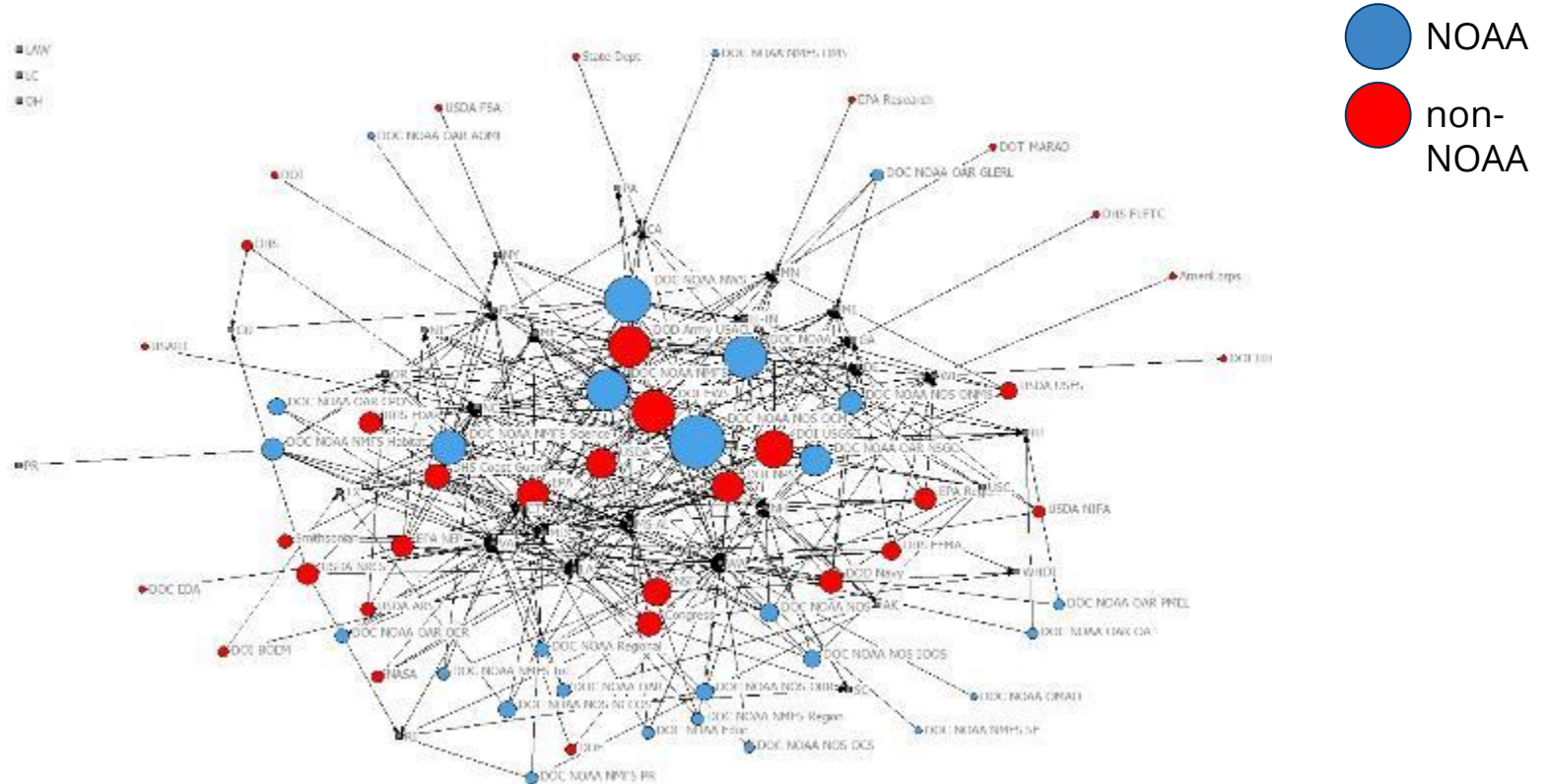


**Sustaining**  
relationships

# Advancing NSGO Support of Partnerships



# Social Network Analysis of 2014-2015 PIER data



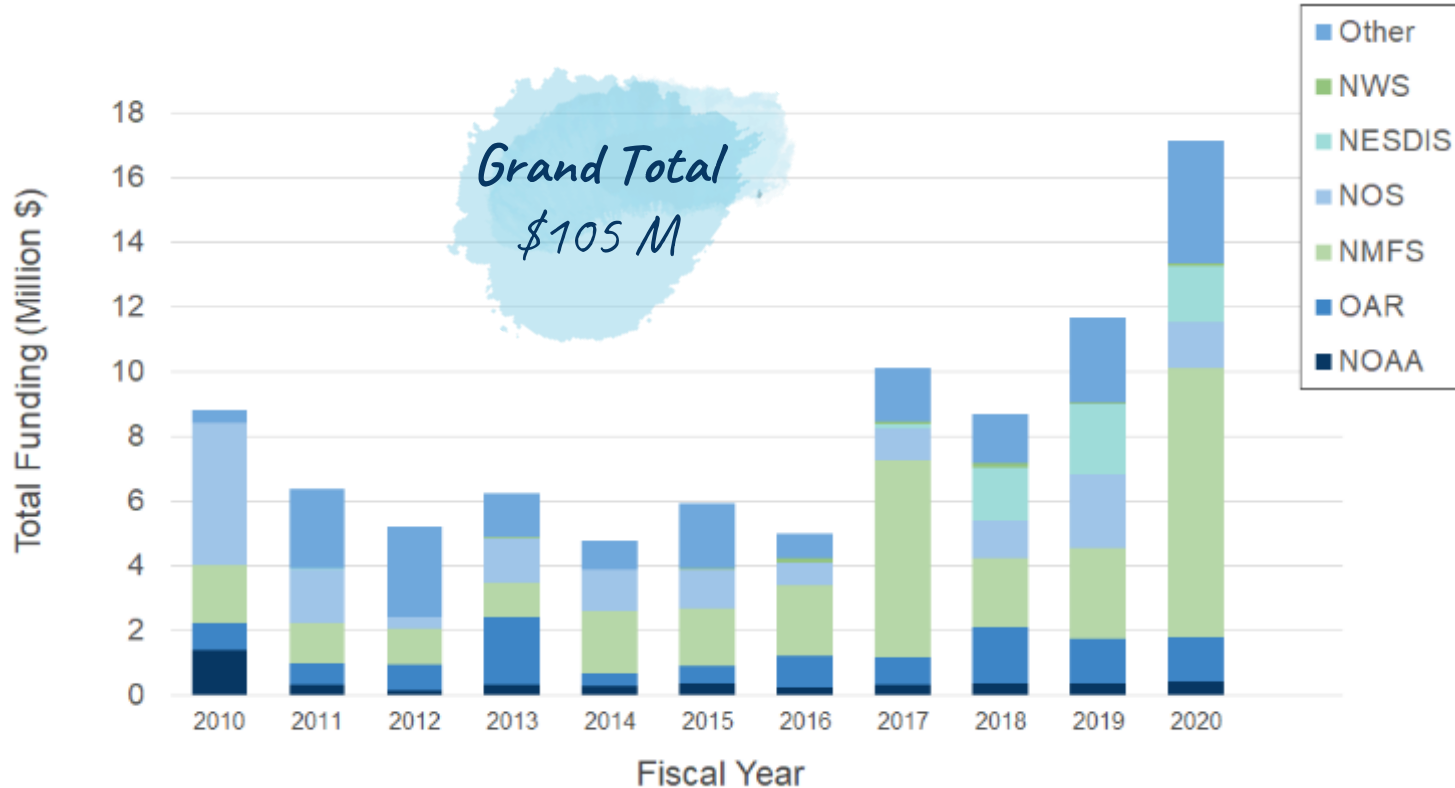


# What NSGO is doing now?

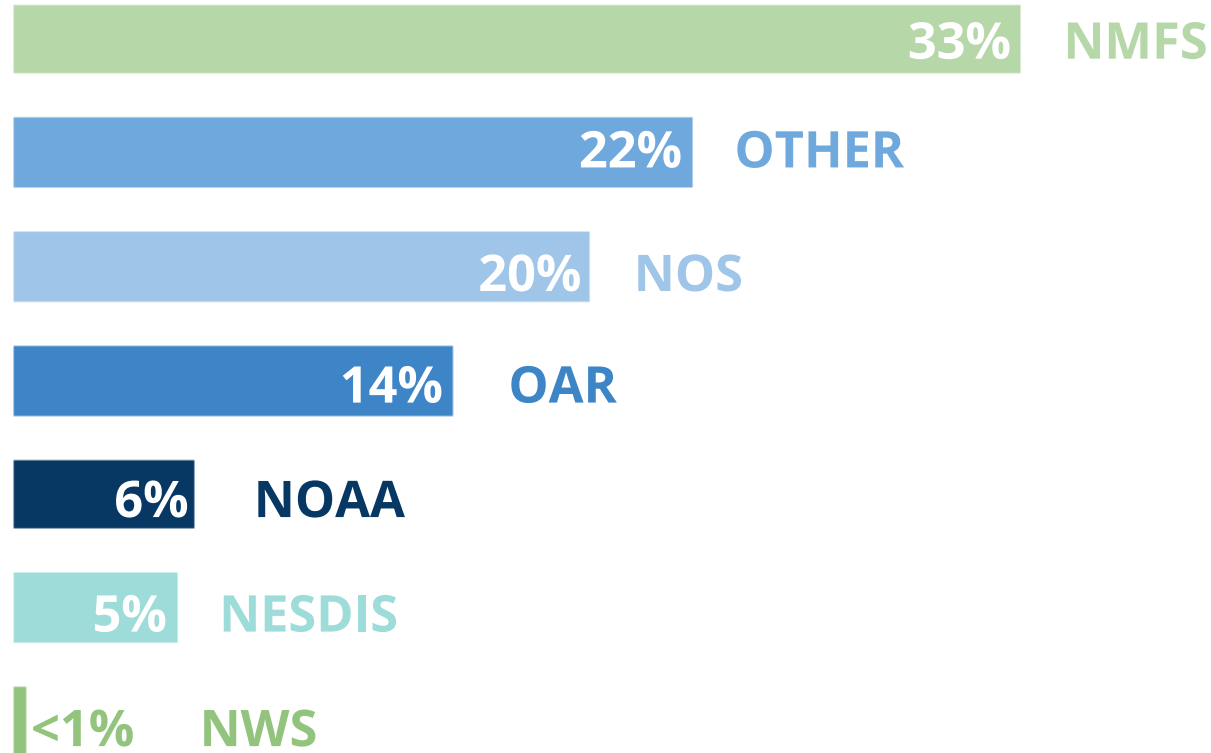
- Increasing diversity of Federal Partners (and Knauss hosts)
- Increasing co-funded calls for proposals
- Sustaining interactions (dispersed staffing)
- Utilizing multiple approaches and mechanisms
- Streamlining processes
- “Pushing” all parts of Sea Grant: Education, Extension, and Research



# Sources and Amounts of Passthrough: Grants/Contracts



## Percent of Passthrough by Sources (2010-2020)



~\$23 M

22%

## OTHER...PASSTHROUGH SOURCES

### EPA (44%)

Great Lakes Restoration Initiative (18%)  
EPA-wide (26%)

### INDEPENDENT (6%)

White House (1%)  
MMC (2%)  
NSF (3%)  
USAID (1%)

### DOI (8%)

USGS (1%)  
DOI-wide (7%)

### DHS (2%)

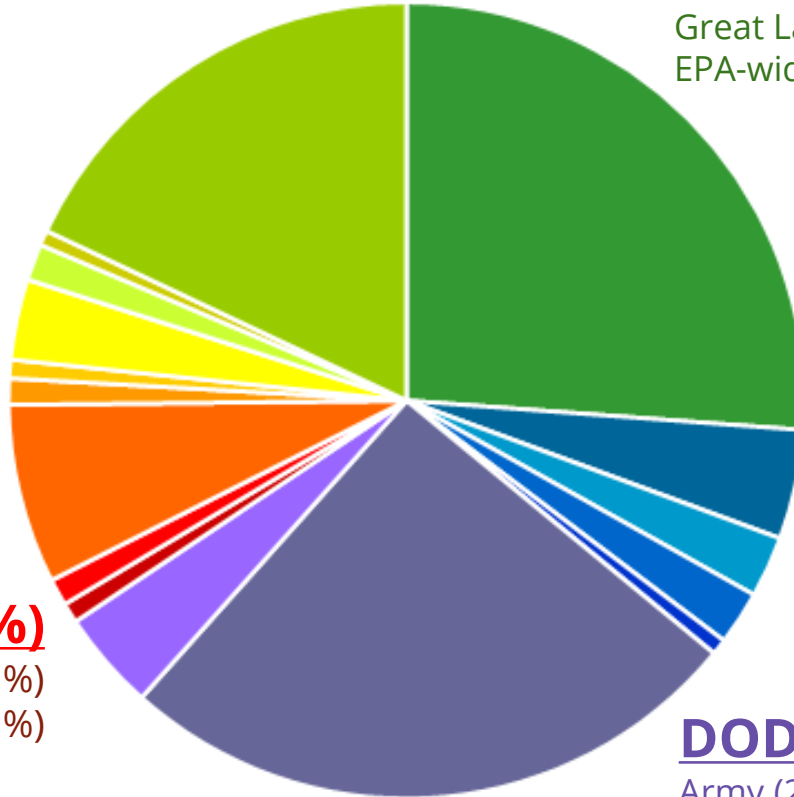
U.S Coast Guard (1%)  
FEMA (1%)

### OTHER DEPT (10%)

Energy (4%)  
State (3%)  
Transportation (2%)  
Treasury (1%)

### DOD (30%)

Army (26%)  
Navy (4%)



# Approaches & Mechanisms



Serve State  
Programs



Congressional  
Direction



Passthrough

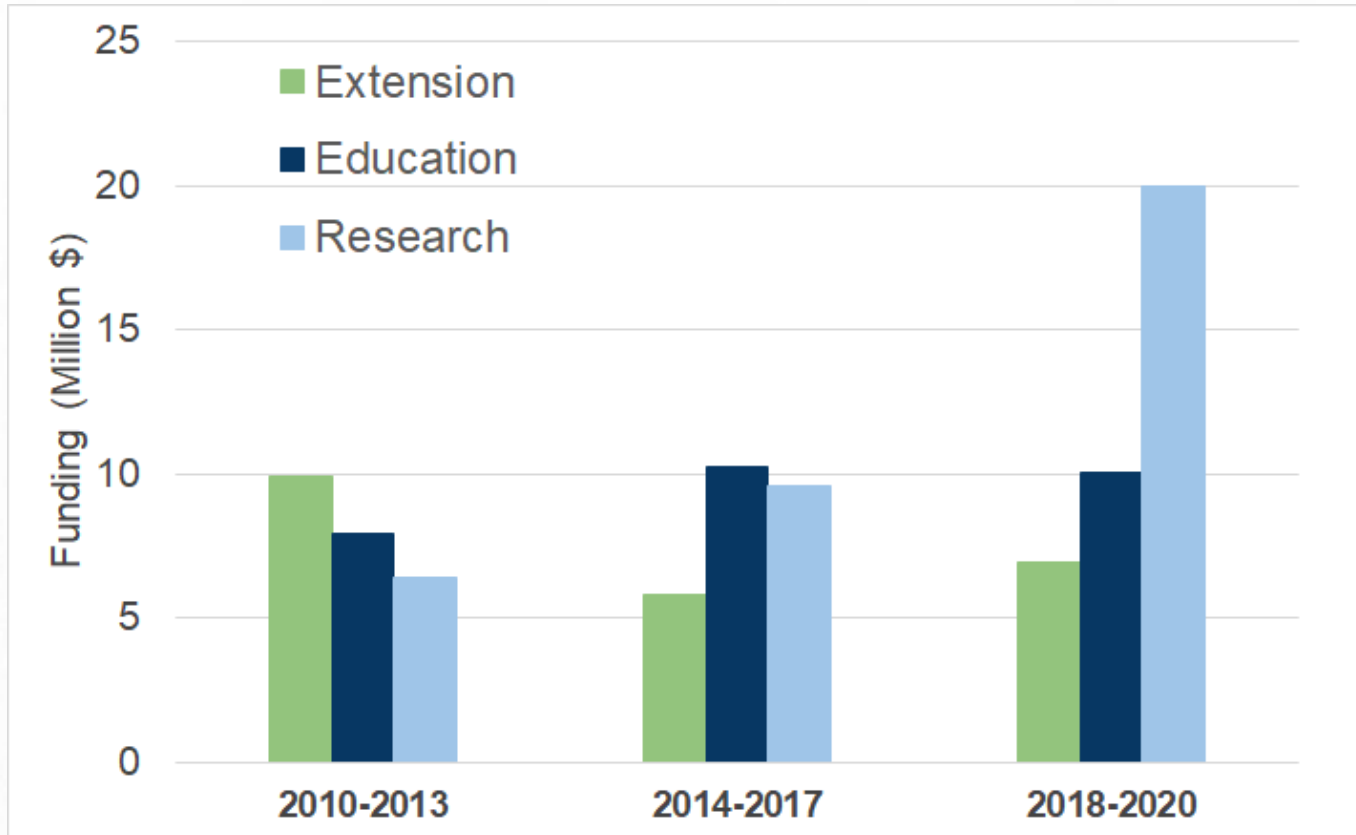


Strategic  
Connections



SG Federal  
Presence

## *By functional area all passthrough*



# Looking Ahead

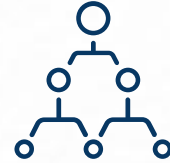
Relationships



Creation of  
Partnership  
Toolkit



Sea Grant  
Network Alumni



Refreshing PIER  
Partners



Partner Training



## *Kola's Lessons Learned*

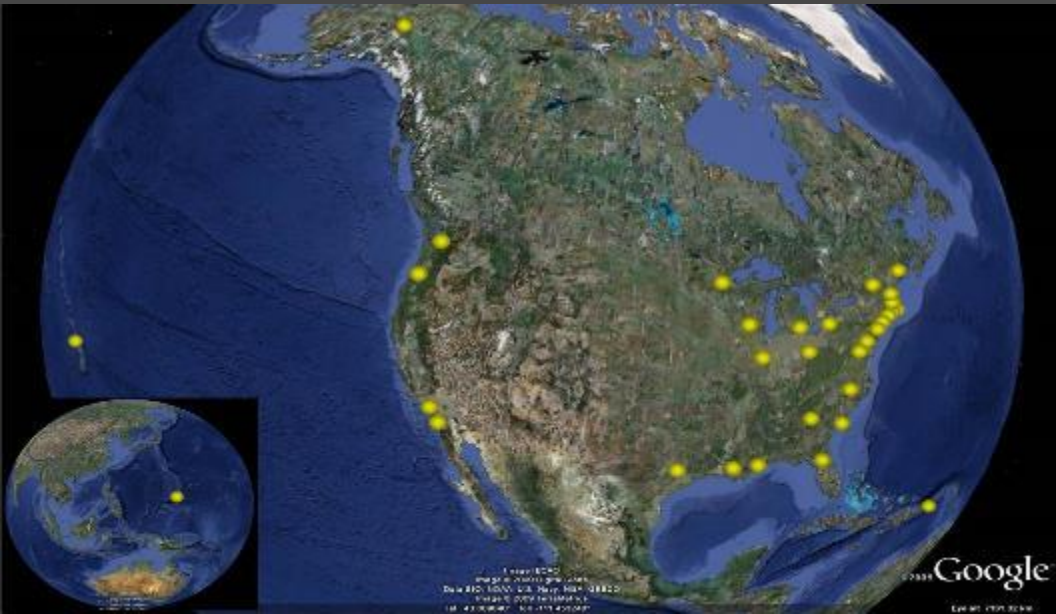
- Always Connect – everyone is looking for someone to talk to!
- Watch what you say: on the elevator, in a coffee shop...
- NEVER BURN a Bridge – staff and politicos come back
- Be early and be prepared
- Set the stage - ask how much they know
- Short Answers – work to stop yourself when telling your story
- Be able to or have someone to “translate” language
- Make a personal or professional connection

Constant change

Keep smiling & take a deep breathe!



How are you getting ready  
for when the taps turn on?



**Nikola Garber**  
**National Sea Grant College**  
**Program**  
**[Nikola.Garber@noaa.gov](mailto:Nikola.Garber@noaa.gov)**

