



*Karen Nelson*

*Upper Midwest Water Science Center*



*Growing our  
Practice:  
Inward and  
Outward Journeys*

# *Life's Meandering Journey*



*Two Rivers Wisconsin*



Inspiration



Education



Career

*What is one thing from  
your past, that informs or  
supports your work today –  
perhaps in unexpected  
ways?*



# *Growing Your Portfolio*



*Dorotheasandragallery.com*

1

## **Coaching**

CPCC, ACC

DOI Internal Coach  
and Faculty Member  
(ICTP)

DOI Women's  
Mentoring Program

2

## **Conflict Management and Facilitation**

DOI CORE PLUS  
Mediator

3

## **Workforce Recruitment and Diversity**

WRP Recruiter  
Diversity and  
Inclusion Change  
Agent

# *DOI*

Conflict Management and  
Coaching

[DOI CADR CORE PLUS](#)

*Internal links:*

[DOI Mediation Program](#) video

[Interior Coach Training Program](#)  
(ICTP) Sharepoint site



*DOI Leadership 101 2017*



## Workforce Recruitment Program

Managed by the U.S. Department of Labor's Office of Disability Employment Policy and the U.S. Department of Defense

About Us

Students

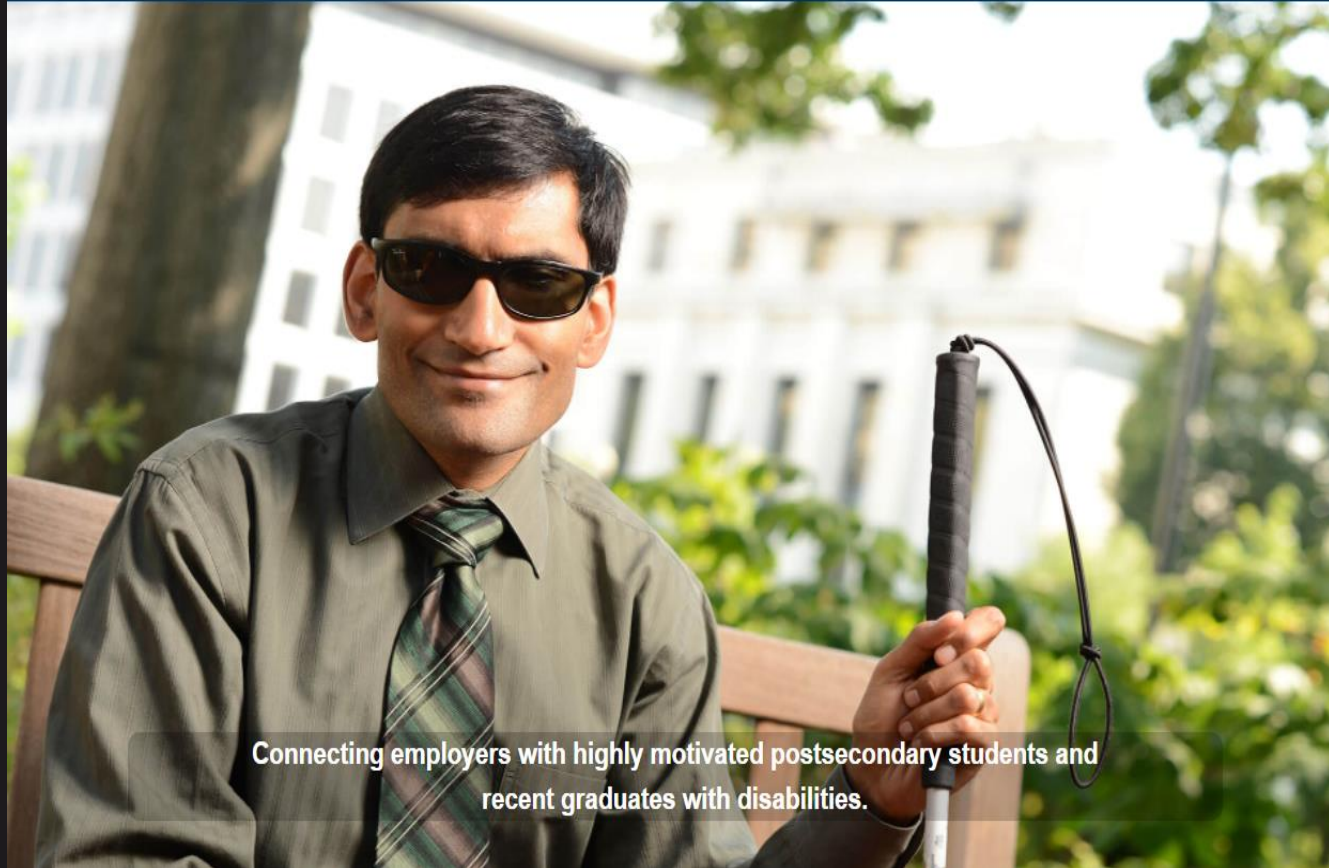
Recruiters

Employers

School Coordinators

Resources

Success Stories



Connecting employers with highly motivated postsecondary students and recent graduates with disabilities.

Student Registration  
Starts 08/22/2022

Recruiter Registration  
Starts 06/01/2022

Employer Registration  
Now Open!

School Coordinator Registration  
Now Open!

[Workforce Recruitment Program](#)

DOI [Diversity Change Agents](#)

*What professional skill or collateral interest would you like to explore?*



# USGS

Youth and Education in  
Science (YES)

College Partnerships in  
Neurodiversity (CPN)

The screenshot shows the USGS website header with the logo and navigation menu. The main content area features a large image of the Jefferson Memorial in Washington, D.C., reflected in the water. Below the image is a navigation menu with links to HOME, COLLEGE AND GRAD STUDENTS, TEACHERS AND KIDS, PUBLIC OUTREACH, DIVERSITY PROGRAMS, MULTIMEDIA, PUBLICATIONS, DOCUMENTS, NEWS, and CONNECT. The main text describes the CPN program, which supports student internships at USGS centers. A contact section for Eleanour Snow, Youth and Education Programs Manager, Geologist, is also visible.

USGS  
science for a changing world

SCIENCE PRODUCTS NEWS CONNECT ABOUT

Latest Earthquakes

YOUTH AND EDUCATION IN SCIENCE

## College Partnerships in Neurodiversity

By [Youth and Education in Science](#)

HOME

COLLEGE AND GRAD STUDENTS

TEACHERS AND KIDS

PUBLIC OUTREACH

DIVERSITY PROGRAMS

MULTIMEDIA

PUBLICATIONS

DOCUMENTS

NEWS

CONNECT

The USGS College Partnerships in Neurodiversity supports student internships at USGS centers that are close to partner colleges. Paid internships for students offer professional development in sciences and workplace experience to help neurodiverse students transition into the workforce.

The CPN program is piloting in 2022 with Colorado School of Mines (Golden CO) and George Mason University (Northern VA). The program targets students in the last two years of college or in graduate school. USGS partners with college disability services offices to identify qualified students and manage the program. Students and their USGS mentors are supported in the program through the partnership. Students who are eligible for Schedule A hiring can apply.

The program can expand to other colleges where there is a confluence of USGS science center, a university with support for neurodiverse students, and majors that match the nearby USGS office focus. Interested parties should contact the Youth and Education in Science office.

### Contacts

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# *Reflections*

“Keep doing what you do...”





*What's on the horizon*



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