

Partnership & Ethics Fact Pattern Pop Quiz

Fannie Federal employee has just been assigned to be the Partnership liaison to the Northwest region of Fannie's agency. Her office is in Portland, Oregon. Fannie is super excited because this is an area she knows she will excel in...bringing people together on common ground.

Fred Fed, Fannie's supervisor, tells Fannie that 20 people competed for her new job. Fred says, "Lots of people want the job because all the "perks" that come with the job." Fannie thinks to herself, "perks? What perks?" Before Fannie can ask Fred, he gets a phone call and Fannie's phone at her desk rings too. Fred walks out of Fannie's cubicle telling her they will chat later. Fannie picks up her phone.

1. The other person on the line is the National Association Foundation (NAF), one of the Northwest region's biggest partners that Fannie will be working with. Patty Partner introduces herself to Fannie and invites Fannie to a happy hour/social to meet the rest of the NAF team. Patty tells Fannie the social is at the Ritz Carlton and NAF is hosting. Patty tells Fannie to just speak to ethics counselor, the cost per person is \$50, and your ethics counselor can WAG it. Can Fannie accept the gift under a WAG? If not, is there another way that Fannie can attend and accept the gift?
2. The Northwest Horticulture Association is holding an annual conference regarding the crisis on pollinators. The Association has invited Fannie to come and speak regarding what her Agency and partners are doing to save the pollinators. The conference is 3 days and costs \$500 US. The Association has offered to pay for Fannie's travel cost and waive the registration fee. Can she accept?
3. A partner, Pete Partnership, comes by to meet Fannie at her office. Pete brings by a \$10 mug with his organization logo, a \$5 pen and \$35 long sleeve t-shirt. Can Fannie accept?
4. Fannie is responsible for managing all the cooperative agreements for partners in the Northwest region. NAF has a summer internship program for high schoolers. Patty who has been working with Fannie for over a year now knows that Fannie's daughter is really interested in science. Patty calls Fannie and tells her, just say the word, and one of the internships will be given to Fannie's daughter. Any issues?
5. Fannie has been in the job now for 6 years and has been with the Federal Government for 28 years. She is thinking about whether she wants to retire-retire or find a job in the nongovernment sector. She mentions this to Pete Partnership who promptly states they would "LOVE" to have Fannie on their team, with Fannie's skill sets and contacts she would be a huge asset to their organization. Fannie is flattered but is not ready to leave her job right now. Maybe down the road they could talk about a position. Any issues?